

## MEDINA CITY COUNCIL MEETING MINUTES OF MARCH 15, 2011

The City Council of Medina, Minnesota met in special session on March 15, 2011 at 6:01 p.m. at the Medina City Hall, 2052 County Road 24, Medina, MN.

### **I. Call to Order**

**Members present:** Pederson, Weir, Siitari, Martinson

**Members absent:** Crosby

**Also present:** City Administrator Chad M. Adams, City Planner Dusty Finke, Finance Director Jeanne Day, Police Chief Ed Belland, Public Works Superintendent Steve Scherer, and Assistant to City Administrator Jodi Gallup.

### **II. 2012 City Benefit Program Review**

Adams provided an overview of the discussion points and background from last fall's budget deliberations where the City Council requested staff prepare more detailed analysis to be provided in spring 2011 of compensation and benefits comparisons to Minnetrista and Orono.

Gallup provided background on cafeteria plans and referenced the memo in the packet as an additional resource.

Comparative Data - Discussion was held on the data in the packet comparing Medina, Orono and Minnetrista. *The Council agreed to direct staff to prepare data on a few more cities, such as Dayton, Oak Park Heights or West Hennepin Public Safety.*

2012 Health Insurance Renewal – Discussion was held on the options to stay with LOGIS, join another pool such as NJPA, or self-insure. *The Council agreed to direct staff to report back on the LOGIS and self-insurance quotes in May and research pool size of both LOGIS and NJPA as a preference to self-insuring.*

Other Health Insurance Considerations – Discussion was held on the number of plans offered by the City, an “opt out” provision, sharing premium costs further, and maintaining a smaller but highly productive workforce. *The Council agreed that the number of plan offerings, “opt out” provision, and sharing more premium costs are items to be considered further.*

Retirement Insurance Program – Discussion was held on the maximum sick hours to be banked for health insurance premiums as well as discontinuing the program for any new employees. *The Council agreed to discuss the options further during 2012 budget deliberations.*

### **III. Adjournment**

*The meeting was adjourned at 6:58 p.m.*

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Elizabeth Weir, Acting Mayor

Attest:

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Chad M. Adams, City Administrator-Clerk